

### 3. Categorization of International Championships :

For recruitment and incentive purposes, international Championships/events are categorized as under:-

Category-A : Olympic Games (Senior Category)

Category-B : World Cup (Junior/Senior Category)  
World Championships (Junior/Senior Category)  
Asian Games (Senior Category)  
Commonwealth Games (Senior Category)

Category-C : Commonwealth Championships (Junior/Senior Category)  
Asian Championships / Asia Cup (Junior/Senior Category)  
South Asian Federations (SAF) Games (Senior Category)  
USIC (World Railways) Championships (Senior Category)

### 4. Sports norms for recruitment of sportspersons in different Grade Pay & Pay Bands :

- 4.1 The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the Para.

The Para.				
SN	Name of Pay Band / Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment
		(In Rupees)		
(i)	PB-2	4,200	9,300-34,800	Upto 8 <sup>th</sup> Position in Olympics OR Gold Medal in Asian Games
(ii)	PB-1	2,800 OR 2,400	5,200-20,200	Represented the Country in Olympic Games (Category-A) OR At least 3 <sup>rd</sup> Position in any of the Category-B Championships/events, except Gold Medal in Asian Games

Comment [S30]: Inserted vide letter No. 2011/E(Sports)/4(1)/1/Policy Clarifications dated 28.06.2011 RB No. 102/2011 Clarification/Corrigendum No. 10

Comment [S31]: Inserted vide letter No. 2011/E(Sports)/4(1)/1/Policy Clarifications dated 28.06.2011 RB No. 102/2011 Clarification/Corrigendum No. 10

(iii)	PB-1	2,000 OR 1,900	5,200-20,200	<p>Represented the Country in any of the Category-B Championships/events</p> <p>OR</p> <p>At least 3<sup>rd</sup> Position in any of the Category-C Championships/events</p> <p>OR</p> <p>At least 3<sup>rd</sup> Position in Senior/Youth/Junior National Championships</p> <p>OR</p> <p>At least 3<sup>rd</sup> Position in National Games organized under aegis of Indian Olympic Association</p> <p>OR</p> <p>At least 3<sup>rd</sup> Position in All India Inter University Championship organized under the aegis of Association of Indian Universities (Only be considered for recruitment against Open Advertisement)</p> <p>OR</p> <p>1<sup>st</sup> Position in Federation Cup Championships (Senior Category)</p>
(iv)	PB-1	1,800	5,200-20,200	<p>Represented the Country in any of the Category-C Championships/events</p> <p>OR</p> <p>At least 3<sup>rd</sup> Position in Federation Cup Championships (Senior Category)</p> <p>OR</p> <p>Represented a State of equivalent Unit, except in Marathon and Cross Country, in Senior/Youth/Junior National Championships</p> <p>OR</p> <p>At least 3<sup>rd</sup> Position in Senior State Championships for all Units and Districts of the State</p>

**Comment [VC32]:** Inserted vide letter No. 2015/E(Sports)/4(1)/11/Open Adv dated 16.07.2015 RBE No. 81/2015 Clarification/ Corrigendum No. 59

**Notes (Read with Para 4.1 above) :**

- (a) In Athletics, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.
- (b) In Chess; following sports achievements may also be considered for recruitment; in different Grade Pay and Pay Bands:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment
	(In Rupees)		
PB-1	2,800 OR 2400	5,200-20,200	Grand Master title in Chess
PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more rating points, in last two consecutive FIDE Rating Lists

	Group Championships	2523/J/ Junior(U-19)	Championships	Group Championships
(ii)	All India Inter State Championships	Senior/ Junior(U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(iii)	All India Inter Zonal Championships	Senior/ Junior (U-19)	Finalist	Participation

**Comment [T33]:** Replaced vide letter No. 2013/E(Sports)/4(1)/1/Policy Clarifications dated 23.12.2013 R No. 135/2013 Clarification/Corrigendum No. 41  
Again Replaced vide letter No. 2013/E(Sports)/4(1)/1/Policy Clarifications dated 05.06.2015 R No. 57/2015 Clarification/Corrigendum No. 58

- (g) In Golf, (i) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking from 1-50; and (ii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.
- (h) In Hockey, for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2<sup>nd</sup> position in the International Tournaments of four or more nations, may also be considered. Participation in these tournaments may be considered for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200.
- (i) In Rifle Shooting, for recognized domestic championships as mentioned in Para 4.1 above, only the individual performance shall be considered for recruitment purpose. All India G.V.Mavlankar Shooting Championship is not a recognized championship for this purpose.
- (j) All the recruitments against Talent Scouting Quota and Open Advertisement Quota, shall be at the minimum of the scale of pay.
- (k) All the championships mentioned above should be conducted under the aegis of recognized International/National/State Sports Federations and also recognized by the Railway Sports Promotion Board.
- (l) For recruitment of sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned in Annexure-I, shall only be considered.

Sportspersons having the sports norms for higher Grade Pay and applied against the vacancies for the lower Grade Pay, can be considered for recruitment against sports quota both through Open Advertisement and Talent Scouting.

However, an undertaking shall be obtained from such sportspersons that he/she will not claim higher Grade Pay after joining the Railway, on the basis sports achievements prior to joining Railways. This provision should also be incorporated in his/her Offer of Appointment.

- (m) In team sports, only sportspersons who have actually played the sport in field, shall only be eligible. Therefore, a sportsperson who represents as member of a team in any recognized sport event/championship but has actually not played in the field, shall not be considered for recruitment against sports quota.

Submission of certificate by the candidate for actual participation in the field of play, in the event under consideration for recruitment, is mandatory.

The matter of considering the cases of sportspersons who are found eligible for recruitment against sports quota in team games, but have not submitted the certificate for actual participation in field for their recognized sports achievements alongwith his/her application, the applicants may be asked to submit the same before the day of trial, in the case of failure of submission of such certificate, candidate should not be allowed to appear in the field trial.

**Comment [T34]:** Inserted vide letter No. 2011/E(Sports)/4(1)/1/Policy Clarifications dated 11.01.2012 RBI No. 9/2012 Clarification/Corrigendum No. 19

**Comment [T35]:** Inserted vide letter No. 2012/E(Sports)/4(1)/1/Policy Clarifications dated 18.04.2012 RB No. 52/2012 Clarification/Corrigendum No. 24  
Deleted vide letter No. 2013/E(Sports)/4(1)/2/Policy date 04.01.2016 RBE No. 8/2016 Clarification/ Corrigendum No. 63

**Comment [T36]:** Inserted vide letter No. 2012/E(Sports)/4(1)/1/Policy Clarifications dated 15.06.2012 RB No. 71/2012 Clarification/Corrigendum No. 26  
Deleted vide letter No. 2013/E(Sports)/4(1)/2/Policy date 04.01.2016 RBE No. 8/2016 Clarification/ Corrigendum No. 63

**Comment [T37]:** Inserted vide letter No. 2014/E(Sports)/4(1)/1/Policy Clarifications dated 17.01.2014 RBE No. 10/2014 Clarification/Corrigendum No. 43  
Deleted vide letter No. 2013/E(Sports)/4(1)/2/Policy date 11.08.2017 RBE No. 94/2017 Clarification/ Corrigendum No. 82



#### 4.2 Period of reckoning Sports Achievements :

~~4.2.1 For recruitment against sports quota, the sports achievements shall be in the immediate previous two years for both Talent Scouting and Open Advertisement and sportspersons shall be an active player. For this purpose previous two financial years from the date of receipt of application or date of notification, as the case may be, shall be taken into account.~~

~~For example, for applications received in 2010-11 (i.e. from 01.04.2010 to 31.03.2011) for recruitment through Talent Scouting or notification issued during this period for recruitment through Open Advertisement, the sports achievements of current and previous two financial years i.e. 2009-10 & 2008-09 shall be taken into account and therefore, sports achievements on or after 01.04.2008 shall only be considered for appointment, in the extant case. For this purpose concluding day of the championship shall be taken into account.~~

4.2.1 For recruitment against sports quota, recognized sports achievements should be in the current and/or immediate previous one financial year in the case of Talent Scouting and in the current and/or immediate previous two financial years in the case of Open Advertisement; and sportspersons should be an active player.

For this purpose, the period shall be counted from the date of receipt of application in the case of Talent Scouting and from the date of notification in the case of Open Advertisement.

For example, in the case of recruitment through Talent Scouting, applications received during 2012-13 (i.e. from 01.04.2012 to 31.03.2013), the sports achievements in recognized championships/events on or after 01.04.2011 shall only be considered for appointment, in the extant case.

In the case of recruitment through Open Advertisement, notification issued during 2012-13 (i.e. from 01.04.2012 to 31.03.2013), the sports achievements in recognized championships/ events on or after 01.04.2010 shall only be considered for appointment, in the extant case.

In both cases, for validity of sports achievement, concluding day of the championship/event, shall be taken into account.

4.2.2 Activeness in sports shall be adjudged as per his/her performance during the trials. It is, therefore, not necessary that the sportsperson must have sports achievement during current/previous financial year to see his/her activeness in sports.

**Comment [T38]:** Replaced vide letter No. 2012/E(Sports)/4(1)/1/Policy Clarifications dated 18.04.2012 R&I No. 52/2012 Clarification/Corrigendum No. 24

#### 5. Age Limit :

##### 5.1 Talent Scouting :

5.1.1 The age limit for recruitment through Talent Scouting Quota shall be 18-25 years.

5.1.2 The lower and upper age relaxation for recruitment of sportspersons through Talent Scouting shall be granted only by the Railway Board to the outstanding sportspersons. In exceptional cases, Railway Administration may send the proposals to Board, along with all relevant information and documents, after the recommendation of the General Manager.

5.1.3 The date of reckoning of the age for recruitment of sportspersons through Talent Scouting shall be the date of Trials, conducted by the Trial Committee.

##### 5.2 Open Advertisement :

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
(रेलवे बोर्ड) (Railway Board)

No. 2015/E(Sports)/4(1)/2/Educational Qualification New Delhi, dated 10<sup>th</sup> March, 2015

The General Managers (P),

All Zonal Railways including  
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,  
The CAO(R), DMW/Patiala,  
The DG, RDSO/Lucknow.

Sub. : Relaxation in minimum education qualification norms for recruitment of sportspersons in Group-C against sports quota, both through Talent Scouting and Open Advertisement, against the posts under Non-Technical Popular Categories.

Ref. : Railway Board's letter No. E(NG)II/2012/RR-1/16/Pt.A dated 17.12.2014 (RBE No. 145/2014).

In the aforesaid letter it has been stipulated that the minimum educational qualification for recruitment to the post of Office Clerk, Account Clerk, Ticket Collector, Commercial Clerk and Train Clerk under Non-Technical Popular Categories (NTPC), should be 12<sup>th</sup> (+2 Stage) pass or equivalent, with not less than 50% marks in the aggregate.

2. The question has been raised as to whether in the case of sportsperson to be appointed against the post mentioned in pre-para, has to possess minimum of 50% marks in 12<sup>th</sup> (+2 Stage). The matter has been considered and it has been decided that for recruitment to said posts against sports quota, both through Talent Scouting and Open Advertisement, the candidate having minimum of 50% marks in 12<sup>th</sup> class (+2 Stage) need not be insisted upon and candidates possessing a pass certificate in 12<sup>th</sup> class (+2 Stage), may also be considered for appointment, provided the other prescribed conditions are satisfied in their case.

3. This issues with approval of Board (MS).



( Rakesh Rawat )

Dy. Director, Estt.(Sports)